

Duke Ref #80553

SUPPLEMENTAL TERM LIFE INSURANCE ENROLLMENT FORM

EMPLOYEE NAME: Last First M.I. SS#: / /

ADDRESS: No. Street CITY: STATE: ZIP:

SEX: M F BIRTH DATE: (MM/DD/YYYY) TITLE: MR. MRS. MS. ANNUAL PAY:

DAYTIME PHONE: EMPLOYEE I.D.: HIRE DATE: / /

REASON FOR ENROLLMENT

New Enrollment Change in Enrollment If due to a Qualifying Event, enter event date (MM/DD/YYYY) / /

EMPLOYEE COVERAGE

A. Select the annual pay multiple that you desire. Your choice is from 1 to 8 times your annual pay to a maximum of \$2,500,000. Plan minimum is 1 times your annual pay. A health statement is required if the amount of the increase is greater than the lesser of \$500,000 or two times your base annual salary; or if you apply for coverage outside of your initial enrollment or a qualified family status event. A statement of health form will be mailed to the address listed on the Enrollment Form for your completion. 1x 2x 3x 4x 5x 6x 7x 8x Annual Pay

B. Have you smoked cigarettes, pipes or cigars or used tobacco in any form in the past 1 year? Yes No

SPOUSE COVERAGE

A. Select coverage in \$10,000 increments between \$10,000 and \$100,000. A health statement is required if the amount of the increase is greater than \$10,000; or if you apply for coverage outside of your initial enrollment or a qualified family status event. A statement of health form will be mailed to the address listed on the Enrollment Form for your completion. I elect the following total amount of coverage for my spouse: \$

B. Has your spouse smoked cigarettes, pipes or cigars or used tobacco in any form in the past 1 year? Yes No

NAME: Last First M.I. BIRTH DATE: (MM/DD/YYYY) SS#: / /

SEX: M F TITLE: MR. MRS. MS. DEPENDENT TYPE: SPOUSE SPOUSAL EQUIVALENT

CHILD(REN) COVERAGE

A. Check box of desired coverage: \$10,000

NAME: Last First M.I. BIRTH DATE: (MM/DD/YYYY) SEX: M F

NAME: Last First M.I. BIRTH DATE: (MM/DD/YYYY) SEX: M F

If you have more than two children, include their information on a separate sheet.

1Life Insurance may include an Accelerated Benefits Option under which a terminally ill insured can accelerate a portion of his or her life insurance amount. An interest and expense charge may be deducted from the accelerated payment. Receipt of accelerated benefits may affect eligibility for public assistance. This benefit may be taxable and you are advised to seek assistance from a personal tax advisor. 2For Vermont and Washington State residents, Spouse includes your registered Domestic Partner if you and your Domestic Partner are registered as domestic partners, civil union partners or reciprocal beneficiaries with a government agency or office where such registration is available. 3Amounts will be subject to state limits, if applicable.

BENEFICIARY DESIGNATION

I designate the following person(s) as primary beneficiary(ies) for any amount payable upon my death for the Lincoln Financial Group insurance coverage applied for in this Enrollment Form. With such designation any previous designation of a beneficiary for such coverage is hereby revoked. I understand I have the right to change this designation at any time. I also understand that unless otherwise specified in the group insurance certificate, insurance due upon the death of a Dependent is payable to the Employee.

Check if you need more space for additional beneficiaries and attach a separate page, include all beneficiary information, and sign/date the page.

Table with 6 columns: Full Name, Relationship, Date of Birth, Phone #, Address, Share. Includes sections for primary and contingent beneficiaries with a total share of 100%.

Mercer Voluntary Benefits P.O. Box 9122, Des Moines, IA 50306-9122 1-800-552-9670 • Fax: 515-365-1520

DECLARATIONS AND SIGNATURE

By signing below, I acknowledge:

1. I have read this enrollment form and declare that all information I have given, including any health information, is true and complete to the best of my knowledge and belief. I understand that this information will be used by Lincoln Financial Group to determine my insurability.
2. I declare that I am actively at work on the date I am enrolling and, if I am enrolling for any contributory life insurance, that I was actively at work preceding my date of enrollment. I understand that if I am not actively at work on the scheduled effective date of insurance, such insurance will not take effect until I return to active work.
3. I understand that, on the date dependent insurance for a person is scheduled to take effect, the dependent must not be confined at home under a physician's care, receiving or applying for disability benefits from any source, or Hospitalized. If the dependent does not meet this requirement on such date, the insurance will take effect on the date the dependent is no longer confined, receiving or applying for disability benefits from any source, or Hospitalized.
4. I understand that if I do not enroll for life coverage during the initial enrollment period, or if I do not enroll for the maximum amount of coverage for which I am eligible, evidence of insurability satisfactory to MetLife may be required to enroll for or increase such coverage after the initial enrollment period has expired. Coverage will not take effect, or it will be limited, until notice is received that Lincoln Financial Group has approved the coverage or increase.
5. I authorize my employer to deduct the required contributions from my earnings for my coverage. This authorization applies to such coverage until I rescind it in writing.
6. I have read the Beneficiary Designation section provided in this enrollment form and I have made a designation if I so choose.

**SIGN
& DATE** X

Signature of Employee

Print Name

Date Signed (MM/DD/YYYY)

Some services in connection with your coverage may be performed by our affiliates, Lincoln Financial Group, a Lincoln Life Assurance Company of Boston company, unless prohibited by state or local law or by mutual agreement with the group customer. These service arrangements in no way alter Lincoln Financial Group's obligation to you. Your coverage will continue to be administered in accordance with Lincoln Financial Group's policies and procedures.

Mercer's Role and Compensation

In this transaction, Mercer Health & Benefits Administration LLC (Mercer Voluntary Benefits) is acting as the exclusive insurance agent and program manager for MetLife (Insurer) for this type of coverage, and not as your insurance broker. As the agent for Insurer, Mercer Voluntary Benefits may provide these services: enrollments, ongoing servicing, billing, marketing, customer administrative and claim servicing and communications. In accordance with industry custom, we are compensated through commissions that are calculated as a percentage of the insurance premiums charged by insurers. We may also receive additional monetary and nonmonetary compensation from insurers or from other insurance intermediaries, which may be contingent upon such factors as volume, growth or retention of business. This compensation may include payment from insurers for marketing-related expenses or investments in technology. Our compensation may vary depending on the type of insurance purchased and the insurer selected. We will provide you additional information about our compensation upon your request. You may obtain this information by referring to <https://www.personal-plans.c/disclosure> and entering the security code G3802460 or call us at 1-888-206-5088 for specific details.



NOTICE OF PRIVACY POLICY

Liberty Life Assurance Company of Boston, a Lincoln Financial Group company, values you as a customer and takes your personal privacy seriously. When you request a rate quotation, apply for insurance, request changes to your insurance policy or submit a claim, you disclose information about yourself or members of your family. This notice tells you how we treat the information we collect about you.

1. INFORMATION WE MAY COLLECT

We collect information about you from:

- Applications or other forms you complete, and information you provide to us over the telephone;
- Your business dealings with us and other companies;
- Your employer;
- Consumer reporting agencies, Motor Vehicle Departments, inspection services and medical providers; and
- Visits to our website.

2. TYPES OF INFORMATION WE MAY DISCLOSE

We may disclose the following about you:

- Information from your application or other forms, such as your name, date of birth, address, social security number, or driving and employment records;
- Information about your transactions with us, our affiliates or others, such as your insurance coverages, payment history, and certain claims information; and
- Information we receive from third parties.

3. TO WHOM INFORMATION MAY BE DISCLOSED

We do not disclose personal information about you to anyone unless allowed by law. We are allowed by law to provide information to:

- A third party that performs services for us, such as claims investigations or medical examinations,
- Our affiliated companies and reinsurers;
- Insurance regulators and reporting agencies;
- Consumer reporting agencies to obtain credit report information where permitted by law;
- Law enforcement agencies or other government authorities to report suspected illegal activities;
- A person or organization conducting insurance actuarial, or research studies;
- Companies that provide marketing services on our behalf, or as part of a joint marketing agreement with banks, credit unions, and affinity partners, or providers of annuity and financial products and services offered through us to our customers; and
- As otherwise permitted by law.

4. HOW WE PROTECT INFORMATION

We maintain physical, electronic, and procedural safeguards to protect your nonpublic personal information. These safeguards comply with applicable laws. We retain your information for as long as required by law or regulation. The only employees or agents who have access to your information are those who must have it to provide products or services to you. We do not sell your information to mass marketing or telemarketing companies. Any information we share with third parties, such as those organizations which perform a service for us or market our products, is subject to appropriate confidentiality protections and may be used only for the purposes intended.

Liberty Life Assurance Company of Boston is a Lincoln Financial Group company. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.