

Supplemental Nursing - PRN Programs

Acute Care Hospitals

Effective: July 1, 2015

Requirements	Clinical Nurse PRN	Clinical Nurse -FP PRN	Program C*	Retiree Program
Job Class Code	4231	4280	4231, 4280	4024, 4025, 4026
Agreement required	Yes	Yes	Yes, 90 day commitment. Maximum of two 90 day commitments in 24 months.	No
Minimum commitment per period	96 hrs/8 weeks	96 hrs/8 weeks	36 hrs/week	36 hrs/13 weeks
Holiday commitment	as needed	as needed	as needed	as needed
Weekend commitment	up to 48 hrs/8 weeks	up to 48 hrs/8 weeks	up to 48hrs/4 weeks	as needed
Hourly rates	\$28.50/hr for nurses with less than 5 years of experience \$31.00/hr for nurses with greater than 5 years of experience	\$31.50/hr for nurses with less than 5 years of experience \$34.00/hr for nurses with greater than 5 years of experience	\$35.00 + SD	** Based on salary at time of retirement
Benefits	limited	limited	limited	limited
Holiday	1-1/2 base rate	1-1/2 base	1-1/2 base	1-1/2 base
Managed By	Unit department manager	Clinical Staffing Manager	Unit department manager (job code 4231) or Clinical Staffing Manager (job code 4280)	Unit department manager or Clinical Staffing Manager

* Program C requires LMC approval and is only available in units with a high vacancy rate and/or FMLAs.

** If the employee is a CN III or CN IV at retirement date, the employee may stay in their clinical ladder level/classification if he/she maintains the requirements of the level. Otherwise, employee will move to a CN II. If paid above the CN II max of the band, rate of pay will be changed to band max.