

2022 Duke Management Academy
Scholars & Quotes



“DMA has been a welcome investment of time to be intentional with my growth as a leader. The assessments and evaluations – particularly the 360 Evaluation – provided valuable insights that helped not only reinforce my strengths but also identify areas of opportunity to grow my leadership skills. I’m grateful for those who invested in me and the DMA.”

- Andrea Long



“DMA gave me a unique opportunity to improve my skills and self-awareness as a manager. The assessments, presentations, and practical tools I received were extremely valuable. I especially enjoyed learning from and collaborating with my colleagues in the program. I will continue to use this knowledge and these tools for years to come.”

-Carmella La Bianca



“The DMA experience has given me the opportunity to reflect and evaluate the type of leader I am and the type of leader I want to be. The courses were engaging and extremely practical. I thoroughly enjoyed building relationships with other Duke leaders with whom I would not have otherwise interacted with.”

- Dalia Mack



“Duke Management Academy has given me the opportunity to meet and learn from a number of colleagues across different disciplines that I likely would have never met otherwise. As middle managers, many of us shared similar challenges as we report both up and down within our various departments. This past year has allowed us to grow professionally together and change our perceptions on what it means to be a good manager. I have gained a new community of peers I can call on for advice moving forward.”

- Elizabeth McDermott



“My experience with Duke Management Academy made me consider many new perspectives about managing and leading a team. I learned from the material, the presenters, and my colleagues in the program. DMA provides insight into parts of Duke that I would never have experienced otherwise. I have a more holistic view of the institution and my role now.”

- Erica Kitchen



“DMA has given me the tools I need to improve my management and leadership style in a number of areas. I am able to meet my individual team members where they are and guide them in achieving their goals, and am able to facilitate our team working together capitalizing on each person’s strengths. I have also gained a great network of people from across Duke!”

- Erin Bartels



“The DMA program provided a wonderful opportunity to develop my professional skills through self-reflection, challenged learning of targeted content and active discussion within a very talented group of Duke leaders.”

- Graeme Stewart



“DMA helped me learn practical tools to that I will use for the rest of my career. Furthermore, it provided me a unique opportunity to meet and work with Duke colleagues in departments that I wouldn’t normally. I learned just as much from my fellow cohort members as I did from the content.”

- Halley House



“DMA has been a great asset to my growth as a manager. It has enhanced my current skills and also taught me new skills that have helped me to be a better manager for my team. It was also great getting to know and working with other managers from the University and Health System”.

- Jennifer Edwards



“Duke Management Academy has provided a terrific chance to gain skills and insights as a manager and has also provided a wonderful opportunity to network and learn from my peers across the university and the health system.”

- Jillian Ream



“DMA has absolutely given me the tools and skills to better manage and lead at Duke. Through the assessments and discussions, I have been able to examine and apply my leadership strengths, opportunities, and areas for growth. Learning from my amazing colleagues about their successes and challenges has been invaluable for my understanding of managing at Duke. Joy Birmingham has been a great support and wonderful coach and leader of the program.”

- Laura Lipps



“My experience in the Duke Management Academy has helped me to learn more about myself as a manager, as well as develop skills to better support my team and other aspiring managers. The course content provided real insights into my own management philosophies and new concepts that I can use every day. Meeting managers from across Duke that share the same successes and challenges has been the greatest takeaway from this year.”

- Lori Apicella



“Being a part of the Duke Management Academy has been a rewarding experience and extended my network of colleagues across Duke. In addition, I have enjoyed learning various tools and resources for becoming a stronger leader over the past year. Participation in the DMA Cohort helped me identify skills to effectively recognize various learning and working styles and how to adjust my collaboration and leadership to accommodate needs.”

- Megan Churchill



“I am grateful for the sessions with leaders from across the University and Health System. It can be hard to understand the complexity of the systems we work and their wisdom and vision were inspiring. For me, the pieces on change management and working with diverse teams through difficult times were invaluable. I really appreciate this opportunity to grow as a manager and leader.”

- Morgan Hendrix



“DMA has equipped me to have a global view of the health system and university while meeting and working with an amazing leadership team. I have been challenged in my professional growth as a leader and I have gained invaluable skills essential to lead my team and position myself and others for career advancement here at Duke”.

- Nikita Adams



“DMA has been a valuable experience with regards to my professional development at Duke. Through the courses and projects, I was able to devote real time and energy to learning about myself, the institution, and the skills that will take my career to the next level. In addition, getting to know other managers from all over the university and health system has been fun and I appreciate the opportunity to expand my network.”

- Samira Wellemeyer



“DMA has given me a better understanding of myself in terms of my values, knowledge, and leadership skills and how they influence my daily work and my team. I have learned through the trainings, reflecting on my experiences and those in my cohort, and giving me new ways to adapt and respond to challenges. The most important or lasting outcomes of DMA, has been the network of managers I was able to engage with across the University and Health System – I no longer feel alone in challenges I face and know I have a community of well-trained professionals to help me tackle the challenges of tomorrow.

- Sarah Dunn Phillips



“DMA has provided significant growth in my leadership development. I have a greater understanding of what it takes to be successful in different scenarios and to connect with fellow leaders across Duke.”

- Seth Avery



“The Duke Management Academy has taught me to recognize individual team member’s reactions to change and then to use an appropriate leadership strategy to respond. DMA provided invaluable leadership tools which helped me become more effective at delivering feedback and coaching individual team members. By participating in DMA, I have gained personalized feedback and an opportunity for self-reflection.”

- Sharon White



“The Duke Management Academy has helped increase my confidence and allowed me to use my strengths to handle different challenges. The course material, guest speakers and small group discussions were beneficial to my growth and I am better prepared to be the leader my staff and department need.”

- Stephen Pardue

Congratulations
2022 DMA Graduates!